



IMPERIAL COURT OF RHODE ISLAND AT PROVIDENCE

BY LAWS

- I. Offices:
 - a. The principal address of the Corporation shall be 87 Fairhaven Ave, Warwick, Rhode Island 02889. The Corporation may also have offices at such other places within or out of this state as the Board may from time to time determine or the business of the Corporation may require. Mailing Address of the Corporation will be Imperial Court of Rhode Island, PO Box 6583, Providence, Rhode Island 02940.
- II. Mission Statement:
 - a. The purposes for which this Corporation has been organized are as follows:
 - i. To raise funds primarily for the LGBTQI+ community and other organizations.
 - ii. To provide a safe, social environment for people with the same interest as those of the Corporation.
 - iii. To create and promote positive community awareness of the ideals of the Imperial Court System.
- III. Governance
 - a. This organization is governed by these By Laws and Policy & Procedure as adopted and by no other means.
 - b. If there is any conflict between the provisions of the Certificate of the Incorporation and these By-Laws, the provisions of the Certificate of Incorporation will govern.
- IV. Zero Tolerance Policy:
 - a. This Corporation has a Zero Tolerance Policy for misconduct in any of the following situations:
 - i. Harassing/Bullying Behavior:
 1. Harassment is defined as any unwanted physical, verbal or electronic conduct that offends or humiliates the recipient that interferes with their ability to work and learn or leads to adverse job-related consequences and that any reasonable person ought to have known would be unwelcome.
 2. Bullying is defined as treating abusively, affect by meands of force or coercion, to use browbeating language or behavior.
 3. Harassment/Bullying can be manifested in the forms of physical, verbal and electronic forms such as social media, texting, etc.

- ii. Misappropriations of finances within the Corporation:
 - 1. Misappropriation of finances will be defined as any form of embezzlement or inappropriate use of Corporation funds.
 - b. No Member; whether general, Board, Reigning or College, shall discriminate against another member, event participant, or event attendee based on age, race, gender, gender identity, sexual orientation, religion, economical background, political affiliation, or Protocol line.
 - c. Members are expected to promote and maintain harmonious relationships with other members of the Court. Disruptive behaviors or actions are not in the best interest of the Court, and may be grounds for revocation or suspension of membership.
 - d. Disciplinary Action:
 - i. Any member suspected of a violation of this Zero Tolerance Policy will be brought before the Board of Directors for a disciplinary hearing.
 - ii. Any member, Monarch, or Officer of the Corporation suspected of a violation has a right to defend themselves at their hearing.
 - iii. The Board of Directors may vote to suspend or remove any member, Monarch, or Officer of the Corporation with a two-thirds (2/3) majority vote.
 - iv. The Board's decision for suspension or removal is final.
 - v. Any individual removed for misappropriation of finances will also be subject to prosecution to the fullest extent of the law.
- V. Membership:
- a. In accordance with the By-Laws, the Imperial Court of Rhode Island shall have individual members. The BoD, at its discretion, is authorized to define rights and responsibilities of members.
- VI. Board of Directors:
- a. The Board of Directors (BoD) is legally, morally and ethically accountable for the health and effectiveness of the Corporation.
 - b. Ensures that the ICRI achieves its mission in a prudent and ethical way.
 - c. The Board operates with one voice and act as a group
 - d. No single individual Board member can make any decision related to Governance.
- VII. Monarchs:
- a. Are the fundraising figureheads of the Corporation and represent the Corporation at all official functions and interactions with the community in official capacity.
 - b. Monarch Election:
 - i. Election of Monarchs will occur at the Annual Coronation Ball.
 - ii. Candidates must receive a majority of the vote to be elected as Monarchs.
 - iii. Where there is only one candidate presented for a position, the candidate must receive a simple majority [one half plus one (1)] vote of approval.

- iv. When there are candidates from all three lines (male/female/gender neutral), the recipients of the two highest vote counts will be elected Monarchs regardless of lineage.
 - v. Failure to receive a majority vote of approval will result in the position standing vacant. The College of Monarchs is then responsible for appointing a Regent Monarch(s).
 - vi. In the case of a tie vote, the College of Monarchs who are present at Coronation will be asked to convene immediately to cast a vote as the College.
 - vii. There will be two (2) Reigning Monarchs, whether elected or regent/appointed for each reign with the exception in the case when a Regent Council is established.
- VIII. Regent Monarchs
- a. Regent Monarch
 - i. A Regent Monarch is elected from within the College of Monarchs by the College of Monarchs.
 - ii. Is afforded all rights and responsibilities as a Reigning Monarch as indicated in Policies & Procedures.
 - iii. The College of Monarchs decision is final
 - b. Regent Council
 - i. A Regent Council is comprised of three (3) or more members of the College of Monarchs in the instance there are no available College members to act as an individual Regent Monarch.
 - ii. Collectively, the council will fulfill all the duties & responsibilities of a Reigning Monarch.
 - iii. Will be afforded the same rights as a Reigning Monarch
- IX. Imperial Crown Prince/Princess/Prin (ICP's)
- a. Individuals appointed by the Reigning Monarchs to serve as the "right-hand" to the Monarchs for the duration of the Reign. The title is held for the duration of the Reign and individuals return to their previous title at the completion.
- X. Coronation
- a. The BoD assures that Coronation adheres to the values and mission of ICRI.
 - b. Coronation is to be held in the month of April.
- XI. Scholarship
- a. The Imperial Court of Rhode Island awards an Annual scholarship to a deserving recipient.
 - i. A minimum of one (1) event per year will be held to help fund the scholarship fund.
 - ii. A minimum of one (1) scholarship will be awarded at the Annual Coronation.
- XII. Dissolving the Corporation
- a. Should any member, Monarch or Officer of the Corporation call for dissolution, the BoD will vote on the recommendation.

- b. With a two-third (2/3) majority vote, the BoD will make a recommendation to the general membership for a vote.
- c. Upon ratification from the general membership, the Corporation will be considered officially dissolved 90 days following the completion of the current reign.
- d. In the event of the dissolution of the Corporation, and after the payment of all debt and return of charitable contributions as appropriate, all assets will be distributed to an IRS 501©(3) organization, selected by the BoD, and reflective of the Corporation's mission.

XIII. Amendment

- a. The By-Laws may be adopted, amended or repealed by the BoD with final ratification.
- b. Should any changes to these By-Laws impact regulation of an impending election of the BoD, or its Officers all members in good standing will be notified.
- c. These By-Laws may be reviewed for amendment every five (5) years from the date of adoption. During the interim, members in good standing as defined in the Policy & Procedures may submit proposed amendments/changes, including grammatical, to the Vice President for consideration.

XIV. Seal

- a. The seal of the Corporation is as follows:

*Amended by By-Laws committee

A. Bourassa, T. Lavalley, B. Pellegrino

3/5/17